



2025 Employee Dependent Scholarship Program

**Application Deadline:
March 28th, 2025**

Scholarship Amounts

Up to twelve scholarships available; for a maximum \$2,500.00 each per year, totaling a maximum of \$10,000.00 each over a maximum four year period of schooling, subject to proof of continued enrollment.

Full Time Scholarship

Students who enroll in 12 or more units per semester or quarter (9 units must be graded; not credit/no credit) will receive 100% of their scholarship funding.

Who May Apply

Dependent children or grandchildren of active or retired employees who enroll in an accredited four-year college or university, or students who enroll in a two-year accredited junior college or trade school (subject to 2 year maximum) with the intent to continue education at an accredited four-year college or university in the 3rd and 4th years of education. Following completion of two-years of junior college or trade school, students must be enrolled in a four-year college or university (12 or more units a semester or quarter, 9 units must be graded; not credit/no credit) to be eligible for continued scholarship funding. The scholarships must be used at a qualifying school in the United States and deferral will be subject to review.

Eligibility Requirements

- High school seniors planning to graduate. The Company reserves full discretion in determining qualification of school.
- Timely completion of the application process.
- Meet all requirements for entrance into a two or four year college or university or trade school. Students who enroll in 12 or more units a semester or quarter (9 units must be graded; not credit/no credit) will receive 100% of their scholarship funding.

Financial Need

Candidates do not have to show financial need to be eligible for this scholarship.

Scholarship Uses

The scholarship will be made available for tuition or other expenses directly related to your education.

Application Process

Please do not staple, paper clip, or otherwise bind completed application or paperwork.

Please do not print application double-sided.

1. Complete the application in its entirety (electronic copy available on ADP).
2. Attach 2 Letters of Recommendation from teachers, counselors, employers, clergy, community leaders, etc. Letters may not be from parents or relatives. We request these letters **do not exceed one page per letter**.
3. In a **one-page** essay, please tell us more about yourself, educational and career goals, and any special circumstances that should be considered by the scholarship committee.
4. Page 2 of the application must be provided to student's counselor and submitted with the student's responses.
5. High School counseling offices will provide information concerning GPA, and SAT and/or ACT scores for each applicant, and a copy of your **official transcripts**. Transcripts must be official four-year high school transcripts showing grades nine through twelve. Unofficial or incomplete transcripts or applications **will not be accepted**.



6. The application and all required materials must be mailed to Anabel Cervantes, Scholarship Program Administrator, and **postmarked no later than March 28, 2025.**

Selection Criteria

- Scholarship achievement (defined by SAT-ACT/GPA)
- Extracurricular and community activities
- One-page essay

Committee

The selection committee may be comprised of the following individuals:

- Senior level managers of AWW, HRC, HSC, MFP, and MRC
- Community member(s) who are not employed by the company and have an active role in the community.
- Program Administrator(s) employed by the company

Important Dates

- March 28, 2025: Application submission deadline; applications must be postmarked no later than this date.
- April 2025: Scholarship Committee meeting; selections completed.
- Graduation: Presentation of scholarship will be made during Graduation/Awards Ceremony at the recipient's school

Payment Procedure

A check in the full amount of the annual scholarship will be presented to the recipient upon proof of enrollment at a four-year college or university or two year accredited junior college or trade school as referenced above and verification of being in good standing with the qualified school throughout previous year, if applicable, to the Company.

Scholarships will be rescinded should at any time the recipient does not comply with the provisions of these guidelines and application process.

For further information contact Scholarship Program Administrator:

Mendocino Forest Products Co., LLC

Attn: Anabel Cervantes

acervantes@MendoCo.com

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Santa Rosa, CA 95403

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