

September 15, 2008

Re: 401 (k) Plan - Voluntary Meeting 9/22

In an effort to assist with answering questions surrounding your former 401 (k) Tax Savings Plan, we are offering a voluntary meeting with your former and current plan carriers on Monday, September 22<sup>nd</sup> from 5-7pm at the Scotia Inn.

Attending the meeting:

- Fidelity Investment Group. This group administers your former Tax Savings 401 (k) plan and your Defined Benefit Plan (Pension). The professional representative will be here to provide an overall understanding of your options for your former 401 (k) plan.
- Principal Financial Group. This group administers your new Tax Savings 401 (k) plan. They will provide you with option information of rolling over your former plan funds into the new plan.
- Genovese, Burford & Brothers Investment Services. These professionals will be on site
  to provide investment education and assistance in understanding the importance of
  retirement planning.

It may be useful if you bring your distribution package from Fidelity Investment Group with you to as they may help with forms which may require your attention.

Please mark your calendar and plan to join us for this meeting!